

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Auditoria of Clay City High School, 601 North Lankford Street, Clay City, IN 47841, on Thursday, February 10, 2022. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Board of Finance Meeting: January 13, 2022

Regular Session: January 13, 2022

C. Field Trips

None

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CCHS	Deanna Blankenship
b. FMLA	CCE	Lisa Denker
c. FMLA	MES	Corey Haviland
d. FMLA	CCHS	Shelly Ream
e. FMLA	MES	Jennifer Hawkins
f. FMLA	NHS	David Unsinger

2. Non-Certified

a. FMLA	CCE	Tammy Forsythe
b. FMLA	NCMS	Jada Butts
c. FMLA	CCHS	Richard Mazur
d. FMLA	Maint	Jerry Bruer II
e. FMLA	ESE	Becky Johnson
f. FMLA	Maint	Richard Foy
g. Medical	Trans	Jennifer McKinney
h. Medical	MES	Cynthia Stiffler
i. Medical	Trans	Kim Wetnight
j. Medical	NCMS	Heather Squires
k. Not Eligible	NHS	Darla Hardesty
l. FMLA	CCHS	Jessica Hayden

B. RETIREMENTS

1. Certified

None

2. Non-Certified

a. Food Services (effect. 1/17/22)	ESE	Judy Morlan
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3. Place on Retirement Index

- a. Retirement Index
- b. Longevity Stipend

C. RESIGNATIONS

1. Certified	None	
2. Non-Certified		
a. IA (APEX Lab)	NHS	Taylor Abney
b. Food Services	MES	Jennifer Royer
c. IA (SPED effec. 5/23/22)	NHS	Wanda Johnson
d. Food Services	SES	Jane Ann Garlit
4. ECA Resignations	None	

D. TRANSFERS

1. Certified	None
2. Non-Certified	None

E. EMPLOYMENT

1. Certified		
a. Elem. Music (60% & Temp Contr.)	FPE.MES	John Huber
b. Social Studies	NCMS	Luke Lancaster
2. Non-Certified		
a. IA- Building Trades (33.75h/\$14.82)	NHS	Brent Whitesell
b. IA (SPED/29h)	VBE	Stacy Monnett
c. IA (Resource/29h)	VBE	Jessica Floyd
d. Bus Mechanic (260d)	Trans	Nic Coltharp
e. Bus Aide (29h)	Trans	Tyra Handlin
f. Food Services (29h)	JTE	Brittany Bennett
g. IA (Spec Serv)	CCHS	Denise Conder
h. IA	CCE	Jessica Jackson
i. IA (Title One)	FPE	Chelsea Hollowell
3. Supplemental	None	

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified		
a. Assist. Girls' Track Coach	NHS	Jeff Walker
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Head Track Coach	NCMS	Shannon Brown
b. Assistant Track Coach	NCMS	Sam Brown
c. Assistant Track Coach	NCMS	Pat Brown
d. JV Baseball Coach	NHS	Corey Clark
e. Assistant Band Director	CCHS	Adam Rice
4. Supplemental	None	

G. CHANGES

1. Certified	None	
2. Non-Certified		
a. IA (Transitional Room/29h)	VBE	Alisa Van Gilder

b. Food Services (change from 5.75 to 6h)	ESE	Megan Paver
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM	None	
2. ATHLETICS/ECA		
a. Chaperone	CCHS	Heather Campbell
b. Winter Guard Volunteer	NHS	Donna Raines
c. Volunteer Assistant Track	NCMS	Jessica Loden
I. TERMINATIONS		
1. Non-Certified		
a. Food Services (90day Probation)	JTE	Ashley Purcell
J. Suspension Without Pay		
a. Bus Driver	Trans	Terry Hayes
K. NON-RENEWAL		
	None	

Mrs. Adams moved to approve the consent agenda. Mr. Jackson seconded, and the motion was approved by a 6-0-1 vote with Mr. Reberger abstaining since he was not in attendance at the previous meeting.

III. Comments from Patrons

Brian Cundiff started by referencing a hearing that was held with the Clay Community Schools Special Education Department. He stated he had been made aware by his attorney that the bill had not been paid. Mr. Cundiff asked the Board if they would pay the attorney for her services. Mr. Reberger responded that the Board could not comment on that because there is pending litigation and their legal counsel has advised them not to make any comments in public.

Cheryl Schopmeyer voiced her concerns regarding the mask mandates, the re-entry protocols not being re-visited, and questions she had asked that were not included in the minutes. She acknowledged that it is an election year and believes some might be concerned regarding the mask mandates.

IV. Old Business

None

V. Superintendent's Report

Superintendent Fritz noted the following:

- Prayers to David Unsinger family and Northview High School family. David was a highly respected and well thought of teacher.
- Welcome to new hires: John Huber, Luke Lancaster, Brent Whitesell, Stacy Monnett, Jessica Floyd, Nic Coltharp, Tyra Handlin, Brittany Bennett, Denise Conder, Jessica Jackson and Chelsea Hollowell.
- Offered congratulations to the following: Northview High School student, Varsity Batchelor. She won the Girls State Wrestling in the 195-pound weight class.

Northview High School Football team for being named one of the Top 20 Indiana Finalist for the National High School Academic Excellence Award.

- Recognized NHS Teacher Mr. Trout and CCHS Teacher Mrs. Arthur for participating in a little “in-district” fun competition. Superintendent Fritz challenged each class to see who would have the most kids passing the Civics Naturalization Test and would get to keep the traveling trophy at their school. When the results were announced, both classes tied, with 100% passing in each class. Superintendent Fritz presented both teachers with their own plaque.

VI. New Business

A. Annual Financial Report

Director of Business Affairs Mark Shayotovich presented the annual financial report. A copy of the report will become a part of the official minutes.

B. Adult Education Grant Application

Mr. Pete Kikta, Assistant Principal/Director of Secondary At-Risk Programs, requested permission to apply for the Adult Education Grant.

Dr. Shaw moved to approve to apply for the Adult Education Grant. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

C. 2022 Summer School Course Offerings

The Board was presented a list of proposed summer school course offerings. Dates and times will be set once the last day of school is known. Courses are always offered at Clay City Jr/Sr High School, but enrollment numbers would determine if the courses can be held there or not. Clay City students are always welcome to attend the Northview classes. A copy of the summer school course offerings will be included in the official minutes.

Mrs. Baysinger moved to approve the summer school course offerings and the proposed fees, and Mr. Romas seconded.

Under discussion, Mrs. Adams acknowledged Mrs. Kathy Knust and Dr. Tim Rayle for all of the hard work they put into this, along with all the teachers, to create this summer course offering.

Mr. Reberger emphasized the importance of getting students to attend. As he stated last year, going to summer school is not a punishment, but rather remedial help for all CCS students. Students were not turned away last year, there was great participation, and we will be doing the same thing this summer.

The motion was approved by a 7-0 vote.

D. 2-Hour Delay Waiver for Cooks and Classified Instructional and Office Staff

Mr. Jackson moved to approve the waiver for the 2-hour delays on January 26, 2022, for cooks classified instructional and office staff. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

E. Purple Star School Designation Request for ESE

East Side Elementary Principal Lisa Froderman requested permission to pursue the Purple Star School designation for the school. Application requirements include approval of a school board resolution that would represent support for military students and families. Approval of the resolution was recommended.

Mr. Romas moved to approve the resolution. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

F. ILEARN Results

Superintendent Fritz proudly presented a PowerPoint presentation showcasing the many Clay Community Schools' achievements through ILEARN. To start things off, he emphasized that four (4) of the seven (7) CCS Elementary buildings are Title I schools. In English/Language Arts, Overall- CCS was 76th out of 290 School Corporations- in the Top 26% in the State. In Math, Overall- CCS was 61st out of 290 School Corporations- Top 21% in the State. Both ELA & Math, Overall- CCS was 68th out of 290 School Corporations- Top 23% in the State. In Science, Overall- CCS was 71st out of 291 School Corporations- Top 24% in the State. In Social Studies, Overall- CCS was 67th out of 288 School Corporations- Top 23% in the State. To compare CCS to the surrounding 17 School Corporations in our area, CCS ranked 3rd in Social Studies, 2nd in Science, 1st in Math, and 1st in English/Language Arts.

Superintendent Fritz then compared individual schools in CCS to those around the state. Jackson Township Elementary (JTE), Staunton Elementary (SE), East Side Elementary (ESE), Clay City Elementary (CCE), and North Clay Middle School (NCMS) had fifteen (15) Grade Level Scores in the Top 20% in the State. JTE, SE, ESE, and CCE had eleven (11) Grade Level Scores in the Top 10% in the State. Jackson Township Elementary had four (4) grade level scores in the Top 5% in the State.

Superintendent Fritz congratulated students, teachers, staff, and the administrators that were in attendance.

VII. Board Member Comments

Ryan Keller welcomed the hires and congratulated Ms. Batchelor for her wrestling accomplishments, the NHS football team, and Mr. Trout and Mrs. Arthur. Thanks were given to Mr. Shayotovich, Mr. Trunnell, and other administrators for taking care of the ESSER funds and to Mrs. Froderman for the Purple Star request. Thanks were extended to teachers, staff, and administrators for making CCS amazing.

Michael Shaw offered a "ditto" and expressed how proud he was of the teachers, students, and the administration.

Lynn Romas appreciated all the stats presented by Superintendent Fritz, recognized the outstanding job that teachers and administrators are doing, and offered condolences to Mr. Unsingers' family. Thanks were extended to Mr. Shayotovich for his presentation.

Andrea Baysinger offered appreciation to the schools that are seeking the Purple Star Designation. She shared a personal experience and showed her gratitude towards the staff that helped her daughters during their time of need.

Charley Jackson agreed with everything that had already been said. He stated he was very proud to be on the board and to be a citizen of Clay County. He believes all the students and staff do a very good job.

Amy Burke Adams welcomed the new hires, shared that she would be in Indianapolis representing CCS at the Indiana School Board Association, and that she will also be rejoining the Clay Community Economic Redevelopment Committee as a non-voting member representing the CCS School Board. Congratulations were offered to the graduates at the Goals Academy and the staff that assisted with their success, and thanks were given to patrons for attending the school board meeting. Amy then took a minute to introduce herself to those who do not know her after her 12 years of service as a school board member. She expressed her support for the many accomplishments of CCSC during this time of service. She gave an overview about her employment history at the Federal Bureau of Prisons, FCC Terre Haute, sharing her supervisory experience and her thorough background check process. She circled back to her time on the CCS School Board, noting the August 2021 board meeting, and the discussion on social media that ensued. She then clarified the misinformation and false rumors regarding her integrity that were placed on social media in August 2021 and have recently resurfaced in an attempt to damage her standing in the community and with the board. She takes her responsibility seriously as a school board member and believed, since the rumors had resurfaced, they needed to be addressed. She emphasized that she deeply understands that all parents want what is best for their children and that they have entrusted the board and the corporation to educate and protect their children. To conclude, she thanked everyone for their attendance and their support.

Tom Reberger offered thanks to Mr. Kikta for the Adult Education Grant, re-emphasized getting the word out about summer school and how important it is, and addressed Mr. Trout regarding his 100% passing rate. He referenced Mr. Shayotovich's financial report stating, and that nothing is being wasted. They are able to make things better sooner because of those funds. He also addressed in the financial report, that it was explained how the money would be used and because those projects had been budgeted, it opens funds to do more things for the students.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:23 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.